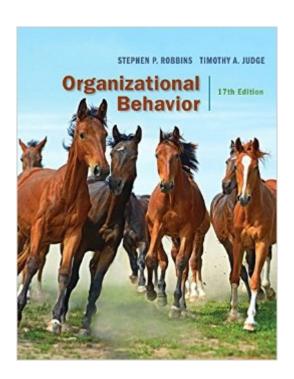
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Organizational Behavior (17th Edition)





Synopsis

For undergraduate and graduate courses in Organizational Behavior. A Help Students Better Understand Their Behavioral and Interpersonal Skills Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language you can understand. This text continues its tradition of making current, relevant research come alive for readers. A The Seventeenth Edition has been thoroughly updated to reflect the most recent research and business events within the field of organizational behavior worldwide, while maintaining its hallmark features a "clear writing style, cutting-edge content, and intuitive pedagogy." Thereâ ™s a reason why Robbinsâ ™s textbooks have educated millions of individuals and have been translated into twenty languagesâ "and itâ ™s because of a commitment that provides the kind of engaging, cutting-edge material that helps readers understand and connect with organizational behavior. A Also Available with MyManagementLabTM MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. A A NOTE: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for: Â 0134437861/9780134437866 Organizational Behavior Plus MyManagementLab with Pearson eText -- Access Card Package Â Package consists of: 013410398X / 9780134103983 Organizational Behavior Â 0134182189 / 9780134182186 MyManagementLab with Pearson eText--Access Card--for Organizational Behavior A

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Customer Reviews

A paperback with 278 pages of text. Costing a lot of money--even with the discount--\$140. That is bracing. As a college instructor, I have been amazed at the increase in costs for introductory textbooks. The book attempts to (page xvii) "... provide balanced coverage of all the key elements comprising the discipline of OB [Organizational Behavior]. . . . " And what is the focus of OB? As the authors put it, OB (page 2): ". . . is a field of study that investigates the impact individuals, groups, and structure have on behavior within organizations, for the purpose of applying such knowledge toward improving an an organization's effectiveness." The authors observe that multiple disciplines contribute to OB, including psychology, social psychology, sociology, and anthropology (a nice chart on page 4 illustrates), although I think that there are more disciplines still with a contribution to make.Part 1 of the book is an introduction to OB. Part 2 is a series of chapters exploring individuals in the organization. Issues such as diversity, satisfaction emotions, personality, values, perceptions, decision making, and motivation. Part 3? Groups within an organization. Here, the text considers the bases of group behavior (e.g., stages of group development, group decision making), the importance of work teams, communication, leadership, power and politics (political science makes a contribution here, which is why is one reason when I noted earlier that the text's original listing of relevant disciplines is incomplete), and conflict and negotiation. Part 4 moves to the organizational system. Among subjects examined: organizational culture and organizational culture. The text ends with the final chapter focusing on organizational change and stress management.

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